



GLASTONBURY MLK
COMMUNITY
INITIATIVE

presents an in-person

Community Conversation

September 26, 2022

Implicit Bias Workshop

“Our lives begin to end the day we become silent about the things that matter”

Today’s Community Conversation is generously supported by the Norma and Natale Sestero Fund administered by the Hartford Foundation for Public Giving

The Norma and Natale Sestero Fund was created through the estate of Natale and Norma Sestero, longtime residents of Glastonbury, with the goal to benefit the people and institutions of the town. The Hartford Foundation for Public Giving is the community foundation for the 29-town Greater Hartford region and is dedicated to improving the quality of life for area residents.

www.glastonburymkci.org



Glastonbury MLK Community Initiative

The Glastonbury MLK Community Initiative is an all-volunteer, non-profit organization, that was formed in 2001. GMLKCI's mission is to increase knowledge about, and understanding of, the philosophy of Dr. Martin Luther King, Jr., and to provide leadership and active engagement to build an inclusive community. We believe that bringing people together to discuss openly and honestly social justice issues will help build a more inclusive and tolerant community. As Dr. King noted, "**... whatever affects one directly affects all indirectly...**" and "**...the quality of a community is determined by how members of the community relate to one another.**"

The goal of this Community Conversation is to inform and inspire Glastonbury residents to become actively involved in social justice issues by discussing in an open and congenial manner issues which may divide us or bind us together as individuals, families and a community.

All of the social justice issues discussed during this evening's Community Conversation are addressed in light of Dr. King's principles.

"Injustice anywhere is a threat to justice everywhere."

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Program

Welcome and Introduction

Dick Allen —GMLKCI

Workshop Leader:

Ken Barone, Connecticut Racial Profiling

Prohibition Project

Workshop Discussion, Questions, Answers

Closing Remarks and Appreciation

Dick Allen —GMLKCI

The Town of Glastonbury Human Relations Commission is available to assist any resident who, because of race, color, age, sex, national origin, ancestry, marital status, sexual orientation, gender identity or expression, or intellectual, mental or physical disability, has been discriminated against in a manner prohibited by the laws of the State of Connecticut or the Town of Glastonbury. For additional information visit the Town's website or contact the Commission through the Human Resources Department, (860) 652-7501.



Please complete the program evaluation survey . Your opinions are important to our programming and fundraising efforts.

Ken Barone

Ken Barone manages the Connecticut Racial Profiling Prohibition Project (CTRP3) on behalf of the Institute for Municipal and Regional Policy at the University of Connecticut. The project works to implement the state's Alvin W. Penn Racial Profiling law which requires law enforcement agencies to collect information on traffic stops and report that information to the state. Ken is responsible for coordinating data collection and submission from 107 law enforcement agencies. He has co-authored seven statewide reports analyzing municipal and state police data for evidence of discrimination. He has also conducted investigations of significant racial and ethnic disparities identified in more than 30 municipal police departments throughout Connecticut.

In addition to his work overseeing the state's racial profiling program, Ken has also been at the forefront of criminal justice policy reform in Connecticut for a decade. He served as a member of the Connecticut Bar Association's Policing Task Force and co-chaired their Data Subcommittee. He provided staffing and research support to the Connecticut Police Transparency and Accountability Task Force. Ken also serves as a member of the Connecticut Police Officer Standards and Training Council Social Justice Committee.

Ken has also worked in Rhode Island, California and Oregon, analyzing municipal and state police data for evidence of discrimination and implementing statewide traffic stop data collection systems.

Notes

Notes

Thank you for joining us for tonight's program. Your attendance encourages the work we do as members of the Glastonbury MLK Community Initiative to make Glastonbury a more inclusive place to live and visit.

While all of our programs are free, we are dependent on you for financial support. The Glastonbury MLK Community Initiative is a 501(c)(3) corporation and all donations are tax deductible. **Please consider supporting our efforts with a financial contribution.** You can send your tax deductible contributions to:

**GMLKCI Treasurer
62 Chimneysweep Hill Road
Glastonbury, Connecticut 06033**

Also please consider supporting the Glastonbury MLK Community Initiative through the Amazon Smiles program.

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You can also support GMLKCI by using the DONATE button on our web site—www.glastonburymlkci.org

The Glastonbury MLK Community Initiative would like to thank our Sponsors, who make this work possible



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